



GAFÉIAS ASSOCIATION - e.V. Austria: volunteer positions, remuneration according project funds

§: Statutes [Bylaws & Rules], Transparency & Anti-Corruption Guidelines, Registration at Federal Police Headquarters Austria, Austrian Association Law

MANAGEMENT ▼

GAFÉIAS Executive Committee

1	President	<i>Andreas G. Andiel</i>
2	Director General	<i>Georg Fercher</i>
3	Secretary General	<i>Tsering Chozom</i>
4	Chief Creative Officer (CCO)	<i>Manfred Maierbrugger</i>
5	Chief Financial Officer (CFO)	
6	Vice President	
7	Congress President	
8	Chief Science Officer (CSO)	

GAFÉIAS Innovations-Management

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Association Branches owned by GAFÉIAS : full time volunteer positions, employments according business budget

§: Statutes [Bylaws & Rules], Transparency & Anti-Corruption Guidelines, Company Registration, Law according legal status

§: Cooperation contracts, Employment contracts

GAFÉIAS Association Branches

MANAGEMENT ▼		Team ▼	
GAFÉIAS CARINTHIA Board		GAFÉIAS CARINTHIA Project Associates	
1	President	Erich Straka	
2	Vice President	Franz Erlacher	
3	Secretary General		
4	Chief Financial Officer (CFO)		
5	Chief Scientific Officer (CSO)		
	Ex Officio	Andreas G. Andiel	
GAFÉIAS CARINTHIA Advisory Board			
1	Advisor		
GAFÉIAS TYROL Board		GAFÉIAS TYROL Project Associates	
1	President	Philipp Markt	
			Klimawandel & Mensch - Climate Change & Human Mankind
GAFÉIAS ETHIOPIA Board		GAFÉIAS ETHIOPIA Project Associates	
1	President	Mahletay Alem	High Risk Street Children Bahir Dar
2	Vice President	Tesfaye Nigusu	Tracy Ryssman
3	Secretary General		Teresa Wernig
4	Chief Financial Officer (CFO)	Saba Assefa	Anegagrie Mekonnen
5	Chief Scientific Officer (CSO)	Mitiku Gabrehiwot Tesfaye	Hannah Dobler

Ex Officio	Andreas G. Andiel
GAFÉIAS ETHIOPIA Advisory Board	
1 Advisor	Musie Tadesse

MANAGEMENT ▼

GAFÉIAS CYPRUS Board

1 President	Andreas Andreou
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Team ▼

GAFÉIAS CYPRUS Project Associates

project	associacte
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MANAGEMENT ▼

GAFÉIAS Global Governance - GGG

Global Governance	Andreas G. Andiel
GAFÉIAS Code of Honour	Manfred Maierbrugger
GAFÉIAS Global Peace	Andreas G. Andiel

GAFÉIAS Auditors

Auditor 1	
Auditor 2	

GAFÉIAS Human Resources

Chief Human Resource Officer	
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GAFÉIAS Legal Affairs

Legal Affairs Director (LAD)	Dominik Bischof
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GAFÉIAS Advisory Council

GENESIS 7 Andreas Andiel

GGG-P1 Maria Petrak

GGG-P2 Christopher Ajayi

GGG-P3 Blessing J. Chukwukere

GGG-P4 Blessing J. Chukwukere

GGG-P5

DE: GENESIS 7 - Arche der Visionäre / Q. International Last Resort Park
Globales Zentrum für nachhaltige Zivilisationsentwicklung
EN: GENESIS 7 - Ark of the Visionaries / Q. International Last Resort Park
Global Center for Sustainable Development of Civilization
The Best of The World Network - GAFÉIAS cooperation
wipublic - For knowledge itself is might we all might!
Roadmap for peace in the Horn of Africa. Part I.: Ethiopia and Eritrea
Roadmap for peace in the Horn of Africa. Part II.: Yemen
Roadmap for peace in Niger Delta

Senior Advisor	<i>Roland E. Poms, ICC</i>
Principal Investigator	<i>Janos Vas, AMA</i>
Senior Advisor	

Cooperation Unit Nachhaltiges Denken Umsetzen **NA DE UM**

Chairman	<i>Josef Georg Scherbaum</i>
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GAFÉIAS Contractual Partners

<i>Travel & Tourism Austria</i>	<i>7cs - SEVEN SEAS</i>
<i>Travel & Tourism Ethiopia</i>	<i>MYS Ethiopia Travel</i>
<i>Human Resources</i>	
<i>Human Assets</i>	
<i>Life & Success Principles</i>	<i>Inst. f. Potentialentw.</i>
<i>Agro-Consulting</i>	<i>Osakwe Agro-Consulting</i>
<i>Development Cooperation Ethiopia</i>	<i>UNIDO</i>
<i>Banking, based on ethical standards and the principle of sustainability</i>	<i>BANKHAUS Schelhammer & Schattera</i>
<i>IT Services</i>	<i>Spineffect</i>
<i>Film production</i>	<i>ERMINE Media and Promotion Consulting PLC, Ethiopia</i>
<i>Real Estate</i>	<i>VIENNA IMMOREAL e.U.</i>

GAFÉIAS MoUs **subject**

<i>Nutrafrica</i>	<i>PPP_1 AWAN</i>
<i>ICC</i>	<i>EWP, AQUAF, NWFP</i>
<i>ALGA PANGEA</i>	<i>Algae Production</i>

Cooperation agreement

<i>NN *)</i>	<i>Andreas G. Andiel</i>
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*) Strategic Principles of Life & Success, SHRM Certificate

Europe

Germany	<i>Guido Gummersbach</i>
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Middle East

Yemen	<i>Abdulwahid A. Saif</i>
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Africa

Southern Africa *)	<i>Demel Teketay Fanta</i>
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*) Botswana, Lesotho, Namibia, R. o. South Africa, Swaziland

East Africa - Region 1	<i>Mulugeta L. Kassaye</i>
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EAC: Tanzania, Kenya, Uganda, Rwanda, Burundi

Horn of Africa: Djibouti, Ethiopia, Somalia (incl. Somaliland)

East Africa - Region 2	<i>Berhane Habte</i>
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Horn of Africa: Eritrea

East Africa - Region 3

Ties to Southeast Asia, islands Indian Ocean: Mozambique and Madagascar

East Africa - Region 4

Formerly members Central African

Federation: Malawi, Zambia, Zimbabwe

East Africa - Region 5

Island nations Indian Ocean: Comoros, Mauritius, Seychelles

East Africa - Region 6

French overseas territories Indian Ocean: Réunion, Mayotte

GAFÉIAS is a member of

<i>Danube Soya Association</i>	<i>Vienna, Austria</i>
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**Explanation**

intention
 concept / bp evaluation
 submission / marketing
 fund mobilization, sales
 implementation
 operation
 completion

Explanation

A	Art Project
C	Congress
CP	Cooperation Project
D	Dissertation
E	Eco Tourism
H	Health Project
HR	Human Resources Project
MIG	Migration & Integration Project
M	Movie Project
P	Project
PPP	Public Private Partnership Project
S	Nadeum Project
SOLAR_n	Solar Project
W	Waste Management Project
WS	Water Security

DIRECTORATES ▼		DIVISIONS & PROJECTS ▼	
GAFÉIAS Directorates		Director	GAFÉIAS Divisions
			Head of Division
1	Corporations & Commercial Affairs		
			GAFÉIAS Eco Tourism
			<i>Andreas G. Andiel, CEM</i>
			<i>Martha Hailu, COO</i>
		7cs, MYS E1	Cooperation: 7cs, MYS
		AQUACON, OH E2	Cooperation: AQUACON - Ossiacher See and Wörther See
	Operating Location: Studio Seyler, 1180 Vienna, Austria		GAFÉIAS Art Foundation
			<i>Marielis Seyler</i>
		Marielis Seyler, AGA A1	PHOENIX
		Marielis Seyler, AGA A2	GAFÉIAS Art Foundation - Award 45 PLUS
		Marielis Seyler, AGA A3	Plastic & Environment
		TZ, AGA A4	Klimawandel & Mensch - Climate Change & Human Mankind
		TZ, AGA A5	Höhere Lehranstalt für künstl. Berufe, Kunst- u. Kulturmanagement
2	Education and Human Resources	<i>Andreas G. Andiel</i>	
		<i>Andreas Andiel</i>	Strategic Principles of Life & Success
			<i>Andreas G. Andiel</i>
		<i>Andreas Andiel</i> HR1	GAFÉIAS Sustainability & HRM Certificate
			<i>Andreas G. Andiel</i>
			GAFÉIAS Sustainability & Human Asstes Management Certificate
			Sustainable HRM Conference Vienna
			GAFÉIAS Antinous Academy
			<i>Andreas G. Andiel</i>
		NADEUM JGS, AGA S2	Jugend Quo Vadis / Youth Quo Vadis
			GAFÉIAS Antinous Award & Grant
			GAFÉIAS Sustainability University - GSU
			<i>Andreas G. Andiel</i>

3	Information and Documentation	Jestin J. Pagavathiethu	GAFÉIAS Media & Public Relations	Monika Demartin		
		Monika Demartin, AGA		M2	OLD KNOWLEDGE NEW WORLD - Impressions from Gabon (Documentary)	
		AGA, ps film:productions		M4	Organic Retailing Kerala, India	
					GAFÉIAS Sustainability Network Database	
					GAFÉIAS Annual Congress	
				C2	MDG Congress Oman	
4	Social & Economic Development	Markus Meyer	Empowerment & Livelihood			
		NADEUM		JGS, PhSch, AGA	S5	Jugendaustausch Guatemala - Österreich
						Local Development
		AGA, Martha Hailu		P3	Reintegrating Street Children in Ethiopia (Bahir Dar, Mekelle)	
5	Migration & Integration	Anahita Tabrizi				
			MIG_01	Sensibilisierung für Bevölkerung und AsylbewerberInnen		
6	Mobility & Aeronautics					
		AGA		Aereon IV		
12	Space Research	Andreas G. Andiel	GAFÉIAS Space Agency	Andreas G. Andiel		
				GAFÉIAS Space Contact Force	Andreas G. Andiel	
		AGA		M1	Movie: NIBIRU - Scientific Documentary	

7	Urban Development & Planning		Quality of Life in Urban Areas	Andreas G. Andiel		
		Andreas G. Andiel	D1	Quality of Life in Vienna, Austria (Ph.D. studies)		
		AGA, YTD	U1	Urban Development Bahir Dar, Ethiopia		
8	Medicine, Health & Ethics		GAFÉIAS Institute of Health - GIOH	Sigrid C. Andiel		
		AGA, RB	H1	Compendium of Methods and Practitioners in CAM		
		NADEUM	JGS	S3	Wir Hören Dir Zu	
		AGA		GAFÉIAS FGM		
9	Environment & Food Security	Demlie G. Zelelew	Biodiversity & Conservation	Martin Schlünder		
		Martin Schlünder	P6	concept development: <i>Dendrogene Project Brazilian Amazon</i>		
		PPP_3		Medicinal Herbs in Peru Cultivation, Sales and Commercialisation		
				Environment, Energy & Sustainable Agriculture	Demlie G. Zelelew	
		YTD	P4	UNIDO PA submission: <i>Role of Cactus - Climate Change</i>		
				Division Organic Farming	Demlie G. Zelelew	
				Section Integrated Agro-Food Park Development		
				North - South Organic Farmers Cooperation - On-Farm Training & Knowledge & Technology Transfer Program for Sustainable Livelihood in the Rural Areas in Ethiopia		
				Integrated Organic Farming in Gabon		
		PPP_2	AGA, AD, SF, MW			
			RL, PE, AGA	P13	Integrated Organic Farming in Nepal	
					Forestry, Food Security & Water	Demlie G. Zelelew
					Global Desert Greening Movement	
			USAID: <i>NutrAfrica + GAFÉIAS + University of Pennsylvania - AWAN, South Sudan, Democratic Republic of Congo, Tanzania, Uganda, Kenya, Malawi, Zambia, Mozambique, Djibouti and Yemen / Eritrea</i>			
	AGA, YTD, DTF	P1	UNIDO/OFID: <i>Beles-based food products in Northern Ethiopia</i>			
	UNIDO	C3	Beles Ethiopia - Project Kick-off Meeting Addis Ababa 29-30.8.2013			
	AGA	M3	Feature Documentary Cactus Ethiopia			
	AGA, YTD	P5	<i>Cactus in Yemeni Deserts: marginal to competitive crop</i>			

	AGA, YTD	P11	<i>Cactus in Eritrean Deserts: marginal to competitive crop</i>
		P14	<i>Cactus in Sudanese Deserts: marginal to competitive crop</i>
	YTD, Demel T. Fanta	P2	ADA: <i>Edible Wild Plants - Ethiopia, Mozambique, Botswana, Rwanda</i>
	YTD, Tadesse Fetahi	P7	KOICA: <i>Low cost pond-scale production of Spirulina in Ethiopia</i>
	AGA, MM, PhM	P12	ALGA PANGEA Cooperation
	YTD, Tadesse Fetahi	P8	ADA: <i>Integr. aquaculture technologies into farming systems, ET RW MZ</i>
	YTD, Mulugeta Lemenih	P9	ADA: <i>Non-wood forest products in The Drylands of Ethiopia</i>
	YTD	P10	<i>Industrial indiginouse trees/shrubs, Ethiopia, Mozambique, Botswana</i>
			Improved Irrigation Tech. In Water Deficit Areas
	AGA, DGZ	WS1	Rain Water Harvesting - Northern Ethiopia
	AGA, DGZ	WS2	Irrigation Water for Agricultural Production - Amhara, Tigray
	S. Emiru, AGA	WS3	Water Supply & Hygene, North Shoa Zone, Amhara, Ethiopia
			Agricultural Crop Improvement
			Agri. Food Prod. Supply Chain & Market Analysis

10	Waste Management		
	NADEUM	AGA	S1
			GAFÉIAS PET - Plastic Exploitation Technology; Integrated & Sustainable Ocean Plastic Waste Exploitation & Processing Technology
			<i>Andreas G. Andiel</i>
			GAFÉIAS OCEANS 2050
			<i>Oceans 2050 Team</i>
		JJP	W1
			GAFÉIAS Waste Management Kerala, India
			<i>Jestin Pagavathiethu</i>

11	Renewable Energy	<i>Andreas G. Andiel</i>	GAFÉIAS Solar
	SOLAR_1	<i>Ambrose Osakwe</i>	AGORO-LODGE Adigrat, Tigray, Ethiopia - Photovoltaic Plant

COMPANY owned by GAFÉIAS : full time volunteer positions, employments according business budget

§: Statutes [Bylaws & Rules], Transparency & Anti-Corruption Guidelines, Company Registration, Law according legal status

§: Company contract, Employment contracts

GLCI ▼

GAFÉIAS LIONS CORPORATIONS INTERNATIONAL - GLCI

gGmbH registered in Austria (under foundation)

LEADERSHIP ▼

1	Chief Executive Officer (CEO)	<i>Andreas G. Andiel</i>
2	Chief Operations Officer (COO)	<i>Franz Erlacher</i>
3	Director, Sustainable Proj. Dev.	
4	Senior Advisor, GLCI	
5	Business Administration	<i>Elias Tadesse Amenu</i>

Directorate

Education & Human Resources

GLCI CORPORATION 6 ▼

Operating Location:

6	GLCI - GAFÉIAS Life & Success Principles	
	MANAGEMENT ▼	ASSISTANCE ▼
6.1.	Chief Executive Manager (CEM)	<i>Andreas G. Andiel</i>
6.2.	Lebensberaterin und Coach	<i>Renate Bogner</i>
6.3.	Programme Manager	
6.4.	Advisor	

Directorate

Education & Human Resources

GLCI CORPORATION 10 ▼

4	GAFÉIAS Human Assets		
	MANAGEMENT ▼		NN ▼
4.1.	Chief Executive Officer (CEO)	Andreas G. Andiel	
4.2.	Chief Operations Manager (COM)		
4.3.	Chief Finance Manager (CFM)		
4.4.	Chief Marketing Manager (CMM)		
4.5.	Chief Education Manager (CEM)		
4.6.	Advisor		

Directorate

Information & Documentation

GLCI CORPORATION 12 ▼

4	GLCI - GAFÉIAS Media - Feature Film Productions		
	MANAGEMENT ▼		ASSISTANCE ▼
4.1.	Chief Executive Manager (CEM)	Andreas G. Andiel	
4.2.	Chief Operations Manager (COM)		
4.3.	Chief Finance Manager (CFM)		
4.4.	Chief Marketing Manager (CMM)		
4.5.	Art Director		

Directorate

Social & Economic Development

GLCI CORPORATION 14 ▼

Operating Location: Austria, Rural Areas

6		GLCI - GAFÉIAS Pioneers	
MANAGEMENT ▼			ASSISTANCE ▼
6.1.	Chief Executive Manager (CEM)	Andreas G. Andiel	Office Management
6.2.	Chief Organizing Officer (COO)	Alice Viktorin	Project Associate
6.3.	Chief Marketing Manager (CMM)		
6.4.	Chief Finance Manager (CFM)		
6.5.	Advisor		
6.6.	Ex Officio		

Directorate

Social & Economic Development

GLCI CORPORATION 7 ▼

4		GLCI - GAFÉIAS EUROPEAN Young Worker progress base 4U	
MANAGEMENT ▼			ASSISTANCE ▼
4.1.	Chief Executive Manager (CEM)		
4.2.	Chief Operations Manager (COM)	Andreas G. Andiel	
4.3.	Chief Finance Manager (CFM)		
4.4.	Chief Marketing Manager (CMM)		
4.5.			
4.6.	Advisor		

Directorate

Social & Economic Development

GLCI CORPORATION 11 ▼

4 GLCI - GAFÉIAS Sustainable Design			
MANAGEMENT ▼			ASSISTANCE ▼
4.1.	Chief Executive Manager (CEM)	<i>Andreas G. Andiel</i>	
4.2.		<i>Erich Straka</i>	
4.3.		<i>Oliver Hönigsberhger</i>	
4.4.			
4.5.			

Directorate

Migration & Integration

GLCI CORPORATION 4 ▼

4 GLCI - GAFÉIAS Refugee; GAFÉIAS Welcome Homes			
MANAGEMENT ▼			TEAM ▼
4.1.	Chief Executive Manager (CEM)	<i>Andreas Andiel</i>	
4.2.	Chief Operations Manager (COM)	<i>Franz Erlacher</i>	
4.3.	Construction	<i>Erich Straka</i>	
4.4.	Architecture	<i>Arch. DI Helmut Hafner</i>	
4.5.	International Development	<i>Anahita Tabrizi</i>	
4.6.			

Directorate

Medicine Health & Ethics

GLCI CORPORATION 3 ▼

3 GLCI - GAFÉIAS Institute of Health - GIOH

MANAGEMENT ▼

ASSISTANCE ▼

3.1.	Chief Executive Manager (CEM)			
3.2.	Chief Operations Manager (COM)			
3.3.	Chief Finance Manager (CFM)			
3.4.	Chief Marketing Manager (CMM)			
3.5.	Chief Medical Manager (CMedM)			
3.6.	Advisor			
		Tsering Chozom	H1	Tibetan Healing Center
		Andreas Andiel	H2	Success Principles - Health
		Andreas Andiel, Barbara Rollett, Reinhard Benesch	H3	Martinek Zentrum - „De Hogeweyk“ Alzheimer-Dorf Baden

Directorate

Environment & Food Security

GLCI CORPORATION 1 ▼

1 GLCI - GAFÉIAS Cactus Cultivation in Ethiopia

MANAGEMENT ▼

position specification ▼

year ▼ starting

1.1.	Chief Executive Manager (CEM)	Andreas G. Andiel		2013
1.2.	Chief Organizing Officer (COO)	Andreas G. Andiel		2014
1.3.	Capacity Building Manager (CBM)	Andreas G. Andiel	General Management, Market Development	2013
1.4.	Capacity Building Associate (CBA)		Local Expert, Technique & Organization *)	2013
1.5.	Chief Scientific Officer (CFO) *)	Demel T. Fanta *)	Plantation Management, Agronomy	2014
1.6.	Chief Technology Manager (CTM)	Ambrose Osakwe	post harvest handling & preservation	2014
1.7.	Consultant	Roland E. Poms **)	Food Safety & Food Processing	
1.8.	Advisor	Dejene Tezera ***)	Integrated Agro-Food Park Development	
		upon agreement with ICC **) UNIDO ***)		*) training organization, domestic market development

Directorate

Environment & Food Security

GLCI CORPORATION 5 ▼

5	GLCI - GAFÉIAS Organic Retailing Kerla, India		
	MANAGEMENT ▼		ASSISTANCE ▼
5.1.	Chief Executive Manager (CEM)	<i>Jestin J. Pagavathiethu</i>	
5.2.	Chief Operations Manager (COM)	<i>Andreas G. Andiel</i>	
5.3.	Chief Finance Manager (CFM)	<i>Sijo Martin Joy</i>	
5.4.	Chief Marketing Manager (CMM)	<i>Sijo Martin Joy</i>	
5.5.			
5.6.	Advisor		

Directorate

Environment & Food Security

GCI CORPORATION 2 ▼

2	GCI - GAFÉIAS Waste Management in Kerala, India		
	MANAGEMENT ▼		ASSISTANCE ▼
2.1.	Chief Executive Manager (CEM)	<i>Jestin J. Pagavathiethu</i>	
2.2.	Chief Operations Manager (COM)		
2.3.	Chief Finance Manager (CFM)		
2.4.	Chief Marketing Manager (CMM)		
2.5.	Chief Technology Manager (CTM)		Engineers & Technicians
2.6.	Chief Advisor	<i>Sijo Martin Joy</i>	

Directorate

Urban Development & Planning

GLCI CORPORATION 8 ▼

2		GLCI - GAFÉIAS ETHIOPIA - Heritage Addis Ababa	
MANAGEMENT ▼			ASSISTANCE ▼
2.1.	Chief Executive Manager (CEM)	Mahletay Alem	
2.2.	Chief Operations Manager (COM)		
2.3.	Chief Finance Manager (CFM)	Saba Assefa	
2.4.	Chief Marketing Manager (CMM)		
2.5.	Chief Technology Manager (CTM)		
2.6.	Chief Advisor		

Directorate

Urban Development & Planning

GLCI CORPORATION 9 ▼

2		GLCI - GAFÉIAS ETHIOPIA - Bahir Dar, Sustainable Urban Development	
MANAGEMENT ▼			ASSISTANCE ▼
2.1.	Chief Executive Manager (CEM)	Andreas G. Andiel	
2.2.	Chief Operations Manager (COM)		
2.3.	Chief Finance Manager (CFM)	Saba Assefa	
2.4.	Chief Marketing Manager (CMM)		
2.5.	Chief Technology Manager (CTM)		
2.6.	Chief Advisor		